# West Contra Costa Unified School District J.O. Ford Elementary School Title I - Schoolwide

# SINGLE PLAN FOR STUDENT ACHIEVEMENT

2017 - 2018



Board Approval Date:November 19, 2017Contact Person:Teresa BarreraPrincipal:Teresa BarreraTelephone Number:(510) 231-1421Address:2711 Maricopa Avenue<br/>Richmond, CA 94804-1099E-mail address:tbarrera@wccusd.net



BOARD OF EDUCATION 2017 - 2018

#### BOARD PRESIDENT : ELIZABETH BLOCK BOARD CLERK : VALERIE CUEVAS MADELINE KRONENBERG TOM PANAS MISTER PHILLIPS

Superintendent		
Matthew Duffy		
District Address 1108 Bissell Avenue	City Richmond, CA	Zip Code 94801
Telephone (510) 231-1101	Fax (510) 236-6784	
Email Address <u>Matthew.duffy@wccusd.net</u>		
<b>Deputy Superintendent</b> Nia Rashidchi		
District Address 1108 Bissell Avenue	City Richmond, CA	Zip Code 94801
Telephone (510) 231-1130	Fax (510) 620-2074	
Email Address		

nrashidchi@wccusd.net

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Parent Involvement

Optional Student Achievement Plan Science History/Social Studies ILT Goals Other 1 Other 2

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#### School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
- 3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan.

X English Learner Advisory Committee

Other (list)

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- 5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on:  $\frac{5}{3}{17}$ .
- The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2017 2018 school year, using the WCCUSD monitoring process.

Attested:

 Teresa Barrera
 Image: Constraint of the second principal
 Date

 Typed name of school principal
 Signature of school principal
 Date

 Jessica Peregrina
 Image: Constraint of the second principal
 Date

 Typed name of SSC chairperson
 Signature of SSC chairperson
 Date

## West Contra Costa Unified School District J.O. Ford Elementary School 2017 - 2018 School Site Council Membership Roster

*Education Code* Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

	Names of Members	Term ends on:	Identify Chair Person:
arent/Con	nmunity Members		
#1	Irma Flores	June 2019	
#2	Virginia Cuevas	June 2018	
#3	Maria Garcia	June 2018	
#4	Jessica Peregrina	June 2019	Х
#5	Petronila Fernandes	June 2019	
hool/Oth	er Members		
chr #1	Doris Garry	Aug 2017	
chr #2	Abigail Prather	Aug 2017	
Cchr #3	Francisco Ortiz	June 2018	
Other	TBD		
rincipal	Teresa Barrera	n/a	

#### Membership Composition:

#### Elementary (10 total)

1 Principal

3 classroom teachers

1 other school staff

5 parents/community members

### **Executive Summary**

The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision, initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts.

WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

**Improve Student Achievement:** Provide a clear, well-resourced and rigorous student achievement program that addresses the full range of student needs and results in all students being prepared for a successful life.

**Support the Whole Child Socially and Emotionally**: For students to achieve at high academic levels, schools, families, and communities must focus on the child's social, emotional, physical and behavioral health, as well as the acquisition of academic skills.

**Involve All Stakeholders:** Engage the community in a process that provides for open, transparent, and inclusive participation of community stakeholders in WCCUSD planning.

**Ensure All WCCUSD Students Are College and Career-Ready**: Students can demonstrate independence, build strong content knowledge, respond to the varying demands of audience, task, purpose, and discipline, comprehend as well as critique, value evidence, use technology and digital media strategically and capably, and understand other perspectives and cultures.

Through data metrics and analysis, the LCAP also addresses the State's Priority Areas: Student Achievement, Student Engagement, Other Critical Student Outcomes, School Climate, Parental Involvement, Basic Services, Implementation of Common Core State Standards, and Course Access.

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities and actions which are designed to continually address and support the district LCAP goals.

As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students.

Please read on to learn about J.O. Ford Elementary School's specific SPSA plan of action for the 2017-18 school year.

### **Theory of Action**

Teaching, Learning, and Leading: If we consistently use data to drive instruction, maintain high expectations for all students, adapt and differentiate to meet students' needs, and implement a student-centered approach which explicitly connects classroom learning with the real world and students' lives, then students will believe their learning is meaningful and important, take ownership of their learning, and make academic gains.

#### Adult Learning and Collaboration:

If we engage in professional development that is personalized, empowering, and adaptive, maintain a growth mindset lens, practice distributed leadership, and collaborate with intentionality, then we will retain high quality teachers who significantly impact students.

School Culture and Climate: If we approach discipline from a restorative justice lens, implement trauma informed practices, and implement PBIS, then students will learn from their mistakes, meet behavioral expectations (show respect, make good decisions, fix problems), and feel connected to the school community.

### SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA).

As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task mar	nagem	ent option for each step
	Task	SSC Actively Involved in Task	or	Task Delegated to
Step 1	Analyze local assessment data	Process: Presented at SSC meetings for review and input after teacher analysis	or	Process:
Step 2	Gather input from (check all that apply) X ELAC Others	Process: Presented at Faculty, ELAC and SSC meetings	or	Process:
Step 3	SPSA strategies development	Process: Strategy decisions are discussed at Faculty Meetings, Instructional Leadership Team Meetings, SSC Meetings, and input is gathered via parent surveys.	or	Process:
Step 4	Budget development	Process: Parents, staff, and faculty participate in the budget development during SSC meetings	or	Process:
Step 5	Finalize and submit SPSA for School Board Approval	Date: TBD	<u> </u>	1
Step 6	SPSA monitoring	Process: <b>Principal, SSC members, and</b> <b>faculty provide input</b>	or	Process:

### System-wide Barriers

The following system-wide barriers have impacted our ability to meet our academic goals. Check all that apply and provide brief description of issue(s) and where applicable any site determined strategy for overcoming the barrier(s).

	<b>Barrier Description</b>	Strategy for Overcoming Barrier
X	Staffing: Loss in teacher mid-year, loss of graduate tutor mid-year	*
	Facilities maintenance:	*
X	Facility capacity (space for classrooms/programs): Limited space for non-teaching staff, i.e. Y-Team counselors, Playworks program	*
	Safety:	*
	Materials availability:	*
X	Technology: We do not have enough tablet carts for each classroom	*
X	Fiscal Support: <b>Our budget will not support a full-time</b> <b>Vice-Principal</b>	*
	Compliance Support:	*
	Curriculum and Instruction Support:	*
	Other:	*

\* A check in the box indicates that completion of this section requires additional central administrative department support.

### **Data Analysis**

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	<b>Description of Findings (400 character max)</b> Provide a brief description of what the data shows/implications for instruction
		Academ	nic Data
	Accelerated Reader/Star Reading: STAR data 3rd-6th	XArea of concern Area of strength	Students are making growth, but not all students are making one year's growth in a year. Furthermore, students who are below grade level need to make accelerated progress (more than one year's growth in one year).
	Benchmarks:	Area of concern Area of strength	
	Benchmarks:	Area of concern Area of strength	
	Benchmarks:	Area of concern Area of strength	
	SBA:	Area of concern Area of strength	
3	AMAO Data:	Area of concern Area of strength	
Choose 3	CELDT: CELDT data K-6th	XArea of concern Area of strength	In reviewing CELDT data in conjunction with our writing data, CELDT 3-5 students are making progress in writing, which will likely increase their ELD scores.
	Grade Count: (Secondary Only)	Area of concern Area of strength	
	GPA: (Secondary Only)	Area of concern Area of strength	
	Credits Earned: (Secondary Only)	Area of concern Area of strength	
	Other: STAR data African American students	Area of concern XArea of strength	Students are making adequate growth and exceeding the school average.
	Other:	Area of concern Area of strength	
		Student Su	pport Data
	Attendance: Attendance rate	XArea of concern Area of strength	Current rate (91.33%) is a decrease from last year.
	Suspension	Area of concern Area of strength	
se 2	Parent/Community Survey:	Area of concern Area of strength	
Choose 2	Healthy Kids Survey:	Area of concern Area of strength	
	Other: Adapted CHKS survey 3rd- 6th	Area of concern XArea of strength	The majority of students (approximately 90%) feel connected to the school and safe at the school "sometimes," "most of the time," or "always."
	Other:	Area of concern Area of strength	

J.O. Ford Elementary School 2017-2018 Single Plan for Student Achievement

# **REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT**

# English Language Arts (ELA)

	2017-2018 Single Plan for Student Achievemen				8		LCAP A	lignment
1. C			3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		al Assessment/Metric to measure School !?		7. Annual Measurable Outcome
English Arts	n Language	From August 2016- April 2017, 3rd-6th graders made an average of 0.6 year's growth as measured by the STAR Reading Assessment.	2018, 3rd-6th graders will		STAR Read	ing (Grades 3-6)	1 Improve student achievement for all students	Increase SBAC ELA proficiency
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
1	accelerate the	s to provide individual and small achievement of low performing ite-funded tutor, which results in t	students (one centrally-funded	Ongoing through May 2018 99015 I		LCFF		
2	and CCSS m	fiction books, fiction books, and aterials for a wide-range of re- led Spanish books and Scholastic	eading levels at every grade			Title I		
3	Provide sub 1 Learning Cente	release days/teacher collaborationer staff)	on time (including time with	Ongoing through Ma	ay 2018	4425	Title I	
4		v trips to provide depth and hand knowledge, and vocabulary in co		Ongoing through Ma	ay 2018	8000	LCFF	
5		rials and supplies to support re op supplies) across content areas	eading and writing skills (i.e.	Fall 2017		3000	Title I	
6			Ongoing through Ma	ay 2018	7000	Title I		
7	Timecard teach	ners to tutor after school		Ongoing through Ma	ay 2018	2000	LCFF	
8	Purchase mater	rials for AR Incentive Program (ir	ncluding photo development)	Ongoing through Ma	ay 2018	1000	Title I	
9	Extra teacher h	ours for Micro Society		Ongoing through Ma	ay 2018	1400	LCFF	
10	Purchase techn	ology subscriptions (i.e. NewsEla	u)	Fall 2017		1000	Title I	

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11	Study trips for students	Ongoing	4000	Title I
12	Provide sub release days/teacher collaboration time (including time with Learning Center staff)	Ongoing through May 2018	2313	LCFF

### Mathematics

	2017-2018 Single Plan for Student Achieveme				ent (SPSA) Goals			lignment
1. 0	1. Content Area2. What student needs have been identified and what metrics were used to measure/identify progress?3. Description of 2017-18 School SMART Goal4. Targeted Pupil Subgroup(s)5. What Local Assessment/Metric will be used to measure School SMART Goal?		6. District LCAP Goal	7. Annual Measurable Outcome				
Mather	matics	In 2017, 30% of 3rd-6th grade students performed "above, at, or near the standard" in the area of Concepts & Procedures: Applying mathematical concepts and procedures, as measured by SBAC.	students will perform "above, at, or near the standard" in the area of Concepts & Procedures: Applying	re, a he a & ng nd		Improve student achievement for all students		
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	Source
1	Timecard teac	hers to tutor after school		Ongoing through Ma	ay 2018	2173	LCFF	
2	Supplemental	materials/supplies		Ongoing through May 2018 3000		3000	Title I	
3	Provide sub Learning Cent	release days/teacher collaborationer staff)	on time (including time with	Ongoing through Ma	ay 2018	4424	Title I	
4	Provide sub Learning Cent	release days/teacher collaborationer staff)	on time (including time with	Ongoing through Ma	ay 2018	5000	LCFF	

# English Language Development (ELD)

2017-2018 Single Plan for Student Achievemen				ent (SPSA) Goals			LCAP Alignment	
1. C	ontent Area	ent Area 2. What student needs have been identified and what metrics were used to measure/identify progress? 3. Description of 2017-18 School SMART Goal 4. Targeted Pupil Subgroup(s) 5. What Local Assessment/Metric will be used to measure School SMART Goal?		6. District LCAP Goal	7. Annual Measurable Outcome			
English Develo	n Language pment (ELD)	demonstrated proficiency in grade level writing conventions as measured by the average score of 3 common writing assessments. (An average score	grade English Learners, CELDT Level 3-5, will demonstrate proficiency in grade level writing conventions as measured by the average score of 3	CELDT Level 3-5		grade level specific ssments (1 district 2 teacher		Reclassification
Actio	ns to Suppo	rt Goal: (one action per lin	e)	By When:	I	Cost:	Site Funding Source	
1	professional	release days for academic conf development/collaboration targe elopment (ELD) instruction that i	ting daily, rigorous English			4425	Title I	
	alouds, leveled and supplies for that support the	reasures ELD with authentic, cult d and guided reading materials. or informational text, close readin ne California Common Core Sta ookmarks, etc.).	Purchase classroom materials g activities and other strategies	Fall 2018		500	Title I	
3		nd scaffold instruction daily base ocking/regrouping by ability level		Ongoing through Ma	ny 2018			
4			Ongoing through May 2018					
5	Use tutor to pr students	ovide individual and small group	instruction for newcomer/ELD	Ongoing through Ma	ny 2018	22983	Title I	
6	Use Guided I supplies for G	Language Acquisition Design (G LAD	LAD) strategies and purchase	Ongoing through Ma	ny 2018	2500	Title I	
7	Teacher profes	ssional development and conference	ces (CABE)	Ongoing through Ma	ny 2018	6620	Title I	

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8	Timecard teachers for additional tutoring hours targeting CELDT reclassification	Ongoing through May 2018	1500	LCFF
9	Purchase realia/supplies/graphics to help students access the core curriculum	Fall 2018	500	Title I
10	Materials and supplies for students	Ongoing	1500	LCFF
	Schedule sub release days for academic conferences/data chats and teacher professional development/collaboration targeting daily, rigorous English Language Development (ELD) instruction that incorporates research based best practices.		4000	LCFF

### African American

	2017-2018 Single Plan for Student Achieveme				8		LCAP A	lignment
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	Will be lised to measure School		6. District LCAP Goal	7. Annual Measurable Outcome
Africar student		From August 2016-April 2017, 3rd-6th grade African American students made an average of 0.68 year's growth (or more) as measured by the STAR Reading Assessment.	2017, 3rd-6th grade African American students will make an average of 0.8 year's	African American students			Improve student achievement for all students	Increase SBAC ELA proficiency
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding S	ource
		review and analyze disaggregat rican American students	ed STAR data to monitor the	End of each trimeste	r			
2	Teachers will African Ameri	collaborate to develop curricul can students	lum and strategies to support	Each unit				
3	3 Purchase culturally relevant literature and curricula		Fall 2018 2000		2000	LCFF		
4	4 Purchase culturally relevant classroom materials		February 2017		2000	LCFF		
		rsonally invite the families of Afr literacy events	rican American students (below	ongoing				

### Attendance

		2017-2018 Single P	ent (SPSA) Goal	<b>S</b>	LCAP A	ignment		
1. Focus Area2. What student needs have been identified and what metrics were used to measure/identify progress?3. Description of 2017-18 School SMART Goal			4. Targeted Pupil Subgroup(s)	- I will be lised to measure School		6. District LCAP Goal	7. Annual Measurable Outcome	
Attend	tendance As of April 2017, Ford's In the 2017-2018 school year, All students Attendance Rate (%ADA) attendance rate was 91.33% for the 16-17 school year. Ford's attendance rate will be		4. Improve student engagement and climate outcomes	Increase attendance rate				
Actio	ns to Suppor	rt Goal: (one action per lin	e)	By When:		Cost:	Site Funding Source	
1	Incentive prog	ram materials		Ongoing through May 2018 10		1000	Title I	
2	Timecard staff	to organize incentive program		Ongoing through May 2018 700		LCFF		
3	Micro Society	program materials		Ongoing through May 2018 3000		LCFF		
4	Timecard staff	to organize Micro Society progra	m	Ongoing through May 2018 1700		LCFF		
5 Regularly provide parents with information regarding attendance/truancy ("Pre- SART" workshops regarding intricacies of California Educational Code and promoting good attendance habits at each parent meeting)		Ongoing through Ma	ay 2018					
6	Maintain Hall	of Fame with student photographs	3	Ongoing through Ma	ay 2018			
7	Extra hours for	r Clerical		Ongoing through Ma	ay 2018			

### **School Climate**

2017-2018 Single Plan for Student Achievement (SPSA) Goals					LCAP Alignment			
1.1	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)		al Assessment/Metric to measure School	6. District LCAP Goal	7. Annual Measurable Outcome
School Climate		"connected" and "safe" at Ford "most of the time/always" as measured by an adapted California Healthy Kids	graders will report feeling		Adapted California Healthy Kids Survey		Improve student engagement and climate outcomes,	
Actions to Support Goal: (one action per line)			By When:		Cost:	Site Funding S	ource	
1	Parent Worksh	ops regarding how to address bull	ying	Ongoing through May 2018 2000		2000	LCFF	
2	Facilitate Mindfulness Program		Ongoing through May 2018					
3	Purchase materials for Pride Assemblies		Ongoing through Ma	ay 2018	1187	LCFF		
4	Implement Playworks program and develop Junior Coaches program		Ongoing through Ma	ay 2018				
5	Unconditional Education Coach via partnership with Seneca		Ongoing through Ma	ay 2018				
6	Involve lower grades in safety and community building programs and activities		Ongoing through Ma	ay 2018				
7	Contract for Mindfulness Program		Ongoing through Ma	ay 2018	10000	LCFF		
8	Purchase materials and supplies for students		Ongoing through Ma	ay 2018	3000	Title I		
9	Conferences		Ongoing through Ma	ay 2018	12000	LCFF		
10	Purchase materials and supplies for students		Ongoing through Ma	ay 2018	2000	LCFF		
11	11 Contract for Students		Ongoing through May 2018 2000		LCFF			
12	2 Conferences		Ongoing through Ma	ay 2018	1000	Title I		

### **Parent Involvement**

2017-2018 Single Plan for Student Achievement (SPSA) Goals					LCAP Alignment			
1. F	Focus Area	2. What student needs have been identified and what metrics were used to measure/identify progress?	3. Description of 2017-18 School SMART Goal	4. Targeted Pupil Subgroup(s)	-	al Assessment/Metric to measure School	6. District LCAP Goal	7. Annual Measurable Outcome
Parent I	involvement	From August 2016-April 2017, 3rd-6th graders made an average of 0.6 year's growth as measured by the STAR Reading Assessment.	(of students who are below	All students	Parent feedb	ack forms	Increase parent engagement, involvement and satisfaction.	Increase SBAC ELA proficiency
Action	Actions to Support Goal: (one action per line)			By When: Cost:		Site Funding Source		
-	Schedule family events (i.e.Family Literacy Night, Family Math and Science Nights, Family Fun and Activity Event, Family MicroSociety Night, Parent Appreciation Night and Talent Show, Latino Parent Presentation) provided by teachers and other community members (Extra hours for teachers to plan and attend events)		Ongoing through Jur	ne 2018	2000	LCFF		
2	Purchase light	refreshments for parent events, in	cluding literacy workshops	Ongoing through Jur	ne 2018	1500	Title I	
	Provide English/Spanish translation for parent events, including literacy workshops		Ongoing through Jur	ne 2018	2000	Title I		
	Purchase materials and supplies including duplication costs for parent workshops and a parent lending library (materials to be used at home to improve literacy and mathematics skills)		Ongoing through Jur	ne 2018	298	Title I		
5	Provide child care services for parent workshops, including literacy workshops		Ongoing through June 2018 1143		Title I			
Ť	Provide health and human services to families by the School Community Outreach Worker, who will oversee the activities in the Family Resource Center		Ongoing through Jur	ne 2018				
7	Parent communication via robocalls, newsletters, calendars, and bulletin board.			Ongoing through Jur	ne 2018			

8	Extra hours for School Community Outreach Worker to monitor and reach out to targeted student/parent population	Ongoing through June 2018	400	LCFF
9	Extra teacher hours for parent events	Ongoing through June 2018	1961	Title I
10	Provide English/Spanish translation for parent events, including literacy workshops	Ongoing through June 2018	2000	LCFF

### **Overall Budget Summary**

### **Summary of Costs**

#### Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source					
Funding Source	Allocation	<b>Balance (Allocations-Expenditures)</b>			
Title I	80279	0.00			
LCFF	169888	0.00			

Total Expenditures by Funding Source			
Funding Source	Total Expenditures		
LCFF	169,888.00		
Title I	80,279.00		

### Agreements

The following critical compliance items are in place throughout WCCUSD:

- **Highly Qualified Teachers:** All teachers and paraprofessional involved in our academic programs will meet NCLB's highly qualified requirements. Our site coordinates with the WCCUSD Human Resources Department to ensure compliance with this item.
- Strategies to attract and retain high quality teachers: Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.
- Learning Center Collaborative Model: Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).
- **Staff development**, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.
- Early Learning: Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs
- Schoolwide Plans and Homeless Children and Youth: In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:
  - Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.
  - Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.
  - Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
  - Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.